

1 STATE OF OKLAHOMA

2 1st Session of the 60th Legislature (2025)

3 SENATE BILL 533

By: Burns

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5
6 AS INTRODUCED

7 An Act relating to alcoholic beverage licenses;
8 amending 37A O.S. 2021, Section 2-121, as amended by
9 Section 1, Chapter 81, O.S.L. 2022 (37A O.S. Supp.
10 2024, Section 2-121), which relates to employee
11 license; establishing certain exemption; and
12 providing an effective date.

13 BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA:

14 SECTION 1. AMENDATORY 37A O.S. 2021, Section 2-121, as
15 amended by Section 1, Chapter 81, O.S.L. 2022 (37A O.S. Supp. 2024,
16 Section 2-121), is amended to read as follows:

17 Section 2-121. A. An employee license shall authorize the
18 holder thereof to work in a licensed package store, retail spirits,
19 retail wine or retail beer establishment, brewpub, mixed beverage
20 establishment, beer and wine establishment, bottle club, public
21 event or any establishment where alcohol or alcoholic beverages are
22 sold, mixed or served. Persons employed by a mixed beverage, on-
23 premises beer and wine, retail wine, retail beer, public event or a
24 bottle club licensee who do not participate in the service, mixing
or sale of mixed beverages shall not be required to have an employee

1 license. Provided, however, that a manager employed by a mixed
2 beverage licensee, public event licensee or a bottle club shall be
3 required to have an employee license whether or not the manager
4 participates in the service, mixing or sale of mixed beverages.
5 Applicants for an employee license shall be at least eighteen (18)
6 years of age, except for applicants employed by a grocery store or
7 convenience store who shall be at least sixteen (16) years of age,
8 and have a health card issued by the county in which they are
9 employed, if the county issues such a card; provided, the provisions
10 of this section shall not be construed to permit any person under
11 twenty-one (21) years of age to be employed to sell spirits.
12 Employees of a special event, caterer, unless catering a mixed
13 beverage-licensed premises, or airline/railroad beverage licensees
14 shall not be required to obtain an employee license; further,
15 employees of beer distributors and other licensees holding licenses
16 issued by the ABLE Commission shall not be required to obtain an
17 employee license if such employee only sells alcohol or alcoholic
18 beverages to establishments holding licenses issued by the ABLE
19 Commission and not to the public. Persons employed by a hotel
20 licensee who participate in the stocking of hotel room mini-bars or
21 in the handling of alcoholic beverages to be placed in such devices
22 shall be required to have an employee license. As a prerequisite to
23 the issuance of an employee license, not later than fourteen (14)
24 days after initial licensure, the first-time applicant shall be

1 required to have successfully completed a training program conducted
2 by the ABLE Commission, or by another entity approved by the ABLE
3 Commission including an in-house training program conducted by the
4 employer. Proof of training completion shall be made available for
5 inspection by the ABLE Commission at the business location employing
6 the licensee. The failure of an employee licensee to comply with
7 this section may constitute a revocable offense.

8 B. An individual whose name appears on the business entity's
9 license shall not be required to obtain an employee license to work
10 on the premises of the business.

11 C. In the event the ABLE Commission denies an application for
12 an employee license, the Commission shall provide written notice to
13 the applicant's employer, if any. The notice shall be given at the
14 time notice is provided to the applicant.

15 SECTION 2. This act shall become effective November 1, 2025.

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