

1 STATE OF OKLAHOMA

2 1st Session of the 60th Legislature (2025)

3 SENATE BILL 506

By: Deevers

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6 AS INTRODUCED

7 An Act relating to school employee payroll  
8 deductions; amending 70 O.S. 2021, Section 5-139,  
9 which relates to payroll deductions for professional  
10 organizations; subjecting certain payroll deductions  
11 and political contributions to certain provisions;  
12 prohibiting certain deductions from exceeding one  
13 year without reauthorization; prohibiting accrual of  
14 certain debt after certain request to terminate is  
15 provided; requiring authorization for professional  
16 organization dues and political contributions to be  
17 on certain form containing certain statement;  
18 requiring certain authorization to include certain  
19 information; requiring a school district to confirm  
20 certain authorization; providing for expiration of  
21 certain authorization if certain action is not taken  
22 in certain school year; providing for codification;  
23 and declaring an emergency.

24 BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA:

25 SECTION 1. AMENDATORY 70 O.S. 2021, Section 5-139, is  
26 amended to read as follows:

27 Section 5-139. School districts shall make payroll deductions  
28 for either or both professional organization dues and political  
29 contributions at the written request of any school employee subject  
30 to the provisions of Section 2 of this act and shall transmit

1 deducted funds to the organization designated by the school district  
2 employee. Such deductions shall be on a ten-month basis unless  
3 otherwise designated by the employee organization but shall not  
4 exceed one (1) year without reauthorization. However, a school  
5 employee may request at any time in writing, including by email or  
6 fax, for the school district to immediately terminate or initiate  
7 payroll deductions to a professional organization. Upon receipt of  
8 any written request, the school district shall within five (5)  
9 business days or by the next pay period, whichever is earlier,  
10 terminate or initiate any future payroll deductions of the  
11 requesting school employee to a professional organization. Upon  
12 receipt of a written request, the school district shall notify the  
13 professional organization of the initiation or termination of  
14 payroll deductions within fifteen (15) business days. If the  
15 request is to terminate a deduction, the school district shall not  
16 make any advance payments to any professional organization of any  
17 future dues on behalf of the school employee, and no further debt  
18 from the school employee to the professional organization shall  
19 accrue. No school district policy or negotiated agreement shall  
20 place any other conditions or requirements, including but not  
21 limited to personal hand delivery, upon any employee to initiate or  
22 terminate any payroll deduction to a professional organization  
23 except for a written request as outlined in this section. Any  
24 school district policy or provision in a negotiated agreement that

1 places additional conditions or requirements on initiation or  
2 termination beyond those outlined in this section shall be null and  
3 void. A school district which fails to terminate payroll deductions  
4 for an employee in accordance with this section shall immediately  
5 reimburse the employee the amount of all payroll deductions made by  
6 the school district after the employee's request, and the amount due  
7 the employee shall double every thirty (30) days until paid in full.

8 SECTION 2. NEW LAW A new section of law to be codified  
9 in the Oklahoma Statutes as Section 5-139a of Title 70, unless there  
10 is created a duplication in numbering, reads as follows:

11 A. Authorization for professional organization dues and  
12 political contributions as provided for in Section 5-139 of Title 70  
13 of the Oklahoma Statutes shall be on a form prescribed by the  
14 Secretary of Education and contain a statement in fourteen-point  
15 boldface font reading:

16 "I am aware that I have a First Amendment right, as recognized  
17 by the U.S. Supreme Court, to refrain from joining and paying dues  
18 or making political contributions to a professional employee  
19 organization. I further realize that membership and payment of dues  
20 or political contributions are voluntary and that I may not be  
21 discriminated against for my refusal to join or financially support  
22 a professional employee organization. I hereby authorize my  
23 employer to deduct dues and/or political contributions from my  
24 salary in the amounts specified in accordance with my professional

1 employee organization's bylaws. I understand that I may revoke this  
2 authorization at any time."

3 B. Authorization containing an employee's full name, position,  
4 professional organization, and signature shall be submitted to the  
5 school district. The school district shall confirm the  
6 authorization by emailing the employee's school district-provided  
7 email address and shall wait for confirmation of the authorization  
8 before starting any deduction. If the employee does not possess a  
9 school district-provided email address, the school district may use  
10 other means it deems appropriate to confirm the authorization.

11 C. An authorization shall expire at the start of the first full  
12 pay period each school year unless it was authorized or reauthorized  
13 during the previous school year.

14 SECTION 3. It being immediately necessary for the preservation  
15 of the public peace, health, or safety, an emergency is hereby  
16 declared to exist, by reason whereof this act shall take effect and  
17 be in full force from and after its passage and approval.

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