

1 STATE OF OKLAHOMA

2 1st Session of the 60th Legislature (2025)

3 HOUSE BILL 1075

By: Hildebrant

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6 AS INTRODUCED

7 An Act relating to schools; amending 70 O.S. 2021,  
8 Section 6-101.25, as amended by Section 1, Chapter 5,  
9 O.S.L. 2024 (70 O.S. Supp. 2024, Section 6-101.25),  
10 which relates to recommendations for teacher  
11 dismissal; adding administrators and support  
12 employees to dismissal requirements; mandating  
13 forwarding of recommendations to Board of Education  
14 regardless of resignation status; requiring Board  
15 notification of resignations; allowing petition for  
16 expungement under certain circumstances; prescribing  
17 expungement conditions; granting Board discretion;  
18 allowing teachers, administrators, or support  
19 employees to provide supplementary information to the  
20 Board; providing an effective date; and declaring an  
21 emergency.

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1 setting forth the basis for the recommendation, and shall submit  
2 such recommendation to the board of education.

3 If the teacher subject to such recommendation is a career  
4 teacher, the recommendation shall specify the statutory grounds for  
5 which the recommendation is based.

6 If the teacher subject to such recommendation is a probationary  
7 teacher, the recommendation shall specify the cause for which the  
8 recommendation is based.

9 The superintendent shall also specify the underlying facts  
10 supporting the recommendation.

11 B. 1. If the recommendation includes grounds that could form  
12 the basis of criminal charges sufficient to result in the denial or  
13 revocation of a certificate for a reason set forth in subparagraph a  
14 of paragraph 6 of subsection A of Section 3-104 of this title, or if  
15 the recommendation includes a reason set forth in subparagraph a of  
16 paragraph 6 of subsection A of Section 3-104 of this title and is  
17 based on an agreement between the teacher, administrator, or support  
18 employee and school district to avoid civil litigation or a  
19 settlement of a civil action unless the court orders the terms of  
20 such settlement to be kept confidential, a copy of the  
21 recommendation shall also be forwarded to the State Board of  
22 Education ~~after the completion of due process procedures pursuant to~~  
23 ~~Section 6-101.26 of this title or after the teacher resigns~~  
24 regardless of whether the teacher, administrator, or support

1 employee resigns before or after a termination recommendation is  
2 made, provided that the resignation occurs while under investigation  
3 for conduct that could form the basis for criminal charges or  
4 certificate revocation. A report of such resignation, including any  
5 investigatory findings to date, shall be forwarded to the State  
6 Board of Education. Failure to forward a copy of the recommendation  
7 to the State Board of Education shall not be the basis for any claim  
8 or action against a public school, its board of education,  
9 employees, agents or other representatives. If the school district  
10 forwards a copy of the recommendation to the State Board of  
11 Education, the school district shall contemporaneously forward a  
12 copy to the teacher, administrator, or support employee subject to  
13 such recommendation. The teacher, administrator, or support  
14 employee may provide supplementary information to the State Board of  
15 Education.

16 2. If the investigation into the conduct of the teacher,  
17 administrator, or support employee concludes without findings to  
18 support criminal charges, certificate revocation, or termination,  
19 the individual shall have the right to petition for the expungement  
20 of the report from State Board of Education records and written  
21 notification of the clearance to all affected parties. Expungement  
22 may only occur upon sufficient evidence of no wrongdoing and at the  
23 discretion of the State Board of Education.

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1 C. Only school districts may request a copy of the  
2 recommendation from the State Board of Education, and only if a  
3 teacher, administrator, or support employee is being considered for  
4 new employment or a teacher, administrator, or support employee is  
5 currently employed by the requesting school district. The State  
6 Board of Education shall notify the teacher, administrator, or  
7 support employee subject to the recommendation if such a request is  
8 made and provide the identity of the school district that made such  
9 request. The teacher, administrator, or support employee subject to  
10 the recommendation shall retain the right to provide supplementary  
11 information to the State Board of Education to accompany any  
12 documents requested. The State Board of Education shall provide the  
13 requesting school district documents related to the recommendation  
14 as well as any supplementary information provided by the teacher,  
15 administrator, or support employee subject to the recommendation,  
16 and copies shall be contemporaneously forwarded to the teacher,  
17 administrator, or support employee subject to the recommendation.  
18 Records provided to a requesting school district pursuant to this  
19 subsection shall be kept confidential.

20 D. Except as provided for in subsection C of this section, the  
21 State Board of Education shall keep recommendations submitted  
22 pursuant to subsection B of this section confidential. Records  
23 created pursuant to this section shall not be subject to disclosure  
24 under the Oklahoma Open Records Act.

1 E. If the State Board of Education or a school district that  
2 generated or received documents pursuant to subsection C of this  
3 section is served a subpoena requesting disclosure of the documents,  
4 the teacher, administrator, or support employee subject to the  
5 recommendation shall immediately be notified and be provided the  
6 opportunity to object to the subpoena.

7 SECTION 2. This act shall become effective July 1, 2025.

8 SECTION 3. It being immediately necessary for the preservation  
9 of the public peace, health or safety, an emergency is hereby  
10 declared to exist, by reason whereof this act shall take effect and  
11 be in full force from and after its passage and approval.

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13 60-1-11360 SW 12/31/24  
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