

**Senate Fiscal Summary**  
1<sup>st</sup> Session of the 60<sup>th</sup> Legislature



**Senate Bill 277**

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<b>Version:</b>	<b>INT</b>
<b>Agency:</b>	<b>Office of Management and Enterprise Services</b>
<b>Senate Author:</b>	<b>Dossett</b>
<b>House Author:</b>	
<b>FY'26 Impact:</b>	<b>Pending</b>
<b>Full Year Impact:</b>	<b>Pending</b>

**Bill Summary and  
Fiscal Analysis:**

SB 277 creates the Oklahoma State Paid Family and Medical Leave Insurance Act, providing that individuals who earned an amount determined each year by the Department of Labor from work in the state during the person's base or alternative base period prior to application and certain self-employed persons shall have the right to take paid family and medical leave, and to receive family and medical leave insurance benefits.

A fiscal impact is pending.