

1 STATE OF OKLAHOMA

2 1st Session of the 60th Legislature (2025)

3 COMMITTEE SUBSTITUTE
4 FOR

5 SENATE BILL NO. 1006

By: Bullard and Jett of the
Senate

6 and

7 West (Kevin) of the House

8
9 COMMITTEE SUBSTITUTE

10 An Act relating to state agencies; defining terms;
11 prohibiting state agencies from taking certain
12 actions relating to diversity, equity, and inclusion;
13 providing for implementation and enforcement;
14 requiring report; providing penalties; providing for
15 codification; and providing an effective date.

16 BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA:

17 SECTION 1. NEW LAW A new section of law to be codified
18 in the Oklahoma Statutes as Section 9300 of Title 74, unless there
19 is created a duplication in numbering, reads as follows:

20 A. As used in this section:

21 1. "Diversity, equity, and inclusion" means any program, class,
22 system, curriculum, hiring practice, training, department, survey,
23 verbal or written directive or memo, or contract which uses
24 discrimination through equity action plans, forced compulsion from
constitutional freedoms of speech, expression, religion, or any

1 other freedom expressed in the United States Constitution, fails to
2 protect every person with equal dignity and respect, or is meant to
3 indoctrinate or intimidate a person in any way into discrimination
4 of any kind;

5 2. "Indoctrinate" means to force or compel endorsement,
6 adoption, acceptance, or affirmation of any belief system, ideology,
7 theory, lifestyle, religion, non-religion, or philosophy by any
8 action, curriculum, training or instruction by using either directly
9 or commingling any taxpayer funds for these items; and

10 3. "State agency" means any board, commission, department,
11 office, or other instrumentality of the state supported in whole or
12 in part by public funds or entrusted with the expenditure of public
13 funds or administering or operating public property. The term shall
14 include the Oklahoma State Regents for Higher Education.

15 B. No state agency shall:

16 1. Grant or support any diversity, equity, and inclusion
17 positions, departments, activities, procedures, or programs to the
18 extent that they grant preferential treatment based on the
19 particular race, color, sex, ethnicity, or national origin of one
20 person over another;

21 2. Require any person to participate in, listen to, or receive
22 any education, training, activity, procedure, or programming to the
23 extent such education, training, activity, procedure, or programming
24

1 grants preferential treatment based on the particular race, color,
2 sex, ethnicity, or national origin of one person over another;

3 3. Require any person to swear, certify, or agree to any
4 loyalty oath that favors or prefers one particular race, color, sex,
5 ethnicity, or national origin over another;

6 4. Require any person to certify or declare agreement with,
7 recognition of, or adherence to any particular political,
8 philosophical, religious, or other ideological viewpoint; or

9 5. Require any applicant for employment to provide a diversity,
10 equity, and inclusion statement or give any applicant for employment
11 preferential consideration based on the provision of such a
12 diversity, equity, and inclusion statement.

13 C. The Office of the Attorney General shall enforce and may
14 promulgate rules to implement the provisions of this section. Upon
15 the finding of a violation of this section, the Attorney General
16 shall report the details of the violation to the Governor, the
17 President Pro Tempore of the Senate, the Speaker of the House of
18 Representatives, and the chairs of the Senate and House of
19 Representatives appropriations committees.

20 D. Upon receipt of a report pursuant to subsection C of this
21 section, the Legislature shall reduce the appropriation to the state
22 agency by one percent (1%) in the following fiscal year's general
23 appropriations bill, if the agency receives appropriations from the
24 Legislature. If the agency does not regularly receive

1 appropriations from the Legislature, the agency shall increase the
2 amount the agency deposits into the General Revenue Fund by one
3 percent (1%).

4 SECTION 2. This act shall become effective November 1, 2025.

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