1 STATE OF OKLAHOMA 2 1st Session of the 59th Legislature (2023) 3 SENATE BILL 25 By: Pemberton 4 5 6 AS INTRODUCED 7 An Act relating to school support personnel; directing school districts to receive certain amount 8 of funds; directing each school district board of education to determine how to distribute funds to 9 school support personnel; prohibiting certain changes in hours of support personnel; providing for 10 noncodification; providing an effective date; and declaring an emergency. 11 12 13 BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA: 14 A new section of law not to be SECTION 1. NEW LAW 15 codified in the Oklahoma Statutes reads as follows: 16 A. Beginning with the 2023-2024 school year, each school 17 district shall receive an amount equivalent to One Thousand Two 18 Hundred Dollars (\$1,200.00) for each member of the district's 19 support personnel, as defined by Section 26-103 of Title 70 of the 20 Oklahoma Statutes.

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to distribute the funds received pursuant to subsection A of this

B. Each school district board of education shall decide whether

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section to:

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- 1. Provide a one-time pay increase equal to One Thousand Two Hundred Dollars (\$1,200.00) to each member of the district's support personnel; or
- 2. Provide a one-time pay increase to members of the district's support personnel in an amount to be determined by the school district board of education based on employee performance or on the need to retain employees in high-demand positions.
- C. A school district shall not lower the hours of any support personnel for the purpose of preventing qualification for or to offset the increase in compensation required by this section. A school district shall not require any support personnel to work more than the hours required to qualify as full-time support personnel, as provided for by Section 26-103 of Title 70 of the Oklahoma Statutes, to be eligible for the increase in compensation required by this section.
 - SECTION 2. This act shall become effective July 1, 2023.
- SECTION 3. It being immediately necessary for the preservation of the public peace, health, or safety, an emergency is hereby declared to exist, by reason whereof this act shall take effect and be in full force from and after its passage and approval.

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