

1 STATE OF OKLAHOMA

2 1st Session of the 59th Legislature (2023)

3 SENATE BILL 193

By: Garvin

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5  
6 AS INTRODUCED

7 An Act relating to paid leave for state employees;  
8 allowing state employees to take a leave of absence  
9 under certain circumstances; requiring that certain  
10 employees continue to receive compensation during  
11 certain leaves of absence; providing protections for  
12 certain employees during a leave of absence;  
13 providing for codification; and providing an  
14 effective date.

15 BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA:

16 SECTION 1. NEW LAW A new section of law to be codified  
17 in the Oklahoma Statutes as Section 840-2.20D of Title 74, unless  
18 there is created a duplication in numbering, reads as follows:

19 A. Any full-time employee of this state who has been employed  
20 for at least two years prior to the request shall be granted a leave  
21 of absence, subject to approval of the scheduling of such leave by  
22 the employee's appointing authority, with medical necessity being  
23 the primary determinant for such approval, for six (6) weeks for the  
24 birth or adoption of a child.

B. An employee who is granted a leave of absence pursuant to  
the provisions of this section shall receive the base state pay

1 without interruption during the leave of absence. For purposes of  
2 determining seniority, pay or pay advancement, and performance  
3 awards, and for the receipt of any benefit that may be affected by a  
4 leave of absence, the service of the employee shall be considered  
5 uninterrupted by the leave of absence.

6 SECTION 2. This act shall become effective November 1, 2023.

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