1 STATE OF OKLAHOMA 2nd Session of the 59th Legislature (2024) 2 SENATE BILL 1223 3 By: Hamilton 4 5 AS INTRODUCED 6 7 An Act relating to the Oklahoma Employees Insurance and Benefits Act; amending 74 O.S. 2021, Section 1308.3, which relates to opt-out options; increasing 8 opt-out amount for certain employees in lieu of 9 flexible benefit allowance; providing an effective date; and declaring an emergency. 10 11 12 BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA: 13 SECTION 1. AMENDATORY 74 O.S. 2021, Section 1308.3, is amended to read as follows: 14 Section 1308.3. Any active employee eligible to participate or 15 who is a participant may opt out of the state's basic plan as 16 outlined in Sections 1370 and 1371 of this title, or may opt out of 17 the health and dental basic plan options only and retain the life 18 and disability plan benefits, provided that the participant is 19 currently covered by a separate group health insurance plan or will 20 be covered by a separate group health insurance plan at or before 21 the beginning of the next plan year. Any active employee eliqible 22 to participate or who is a participant opting out of coverage 23

Req. No. 2484 Page 1

24

pursuant to this section shall provide proof of the separate health

```
1
    insurance plan participation and sign an affidavit attesting that
    the participant is currently covered and does not require state-
 2
    provided health insurance each plan year. Any Beginning November 1,
 3
    2011, and ending on June 30, 2024, any active employee opting out of
 4
 5
    the state's basic plan or the health and dental basic plan options
    pursuant to this section shall receive One Hundred Fifty Dollars
 6
    ($150.00) in lieu of the flexible benefit amount the employee would
 7
    be otherwise eligible to receive. Beginning July 1, 2024, any
 8
 9
    active employee opting out of the state's basic plan or the health
10
    and dental basic plan options pursuant to this section shall receive
    Five Hundred Dollars ($500.00) monthly in lieu of the flexible
11
12
    benefit amount the employee would otherwise be eligible to receive.
    Any savings realized by the state as a result of a participant
13
    opting out of health insurance plan coverage shall be retained by
14
    the state.
15
        SECTION 2. This act shall become effective July 1, 2024.
16
        SECTION 3. It being immediately necessary for the preservation
17
    of the public peace, health or safety, an emergency is hereby
18
    declared to exist, by reason whereof this act shall take effect and
19
    be in full force from and after its passage and approval.
20
21
                                 12/5/2023 2:57:14 PM
        59-2-2484
                       RD
22
```

Req. No. 2484 Page 2

23

24