

1 STATE OF OKLAHOMA

2 1st Session of the 59th Legislature (2023)

3 SENATE BILL 1067

By: Jett

4
5
6 AS INTRODUCED

7 An Act relating to public employees; allowing certain
8 employers to investigate certain employees under
9 certain circumstances; requiring certain
10 investigation follow certain guidelines requiring
disclosure of certain findings; allowing action
against certain employee's pension; providing for
codification; and providing an effective date.

11
12
13 BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA:

14 SECTION 1. NEW LAW A new section of law to be codified
15 in the Oklahoma Statutes as Section 936 of Title 74, unless there is
16 created a duplication in numbering, reads as follows:

17 A. Any eligible employer shall have the authority to
18 investigate all current employees or persons who were employed by
19 the state. The eligible employer shall have the responsibility to
20 determine a reasonable basis for investigation related to alleged
21 illegal or inappropriate conduct.

22 B. The workplace investigation shall follow a fair procedure.
23 The employer shall not violate an employee's reasonable expectation
24 of privacy and the investigation shall be kept confidential.

1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25

C. The eligible employer shall report to the proper authorities illegal conduct found during the investigation.

D. In addition to the penalty authorized for the illegal conduct, an employee may be found guilty as a result of the employer investigation; upon conviction, the court may deprive the employee of his or her pension or any part thereof.

SECTION 2. This act shall become effective November 1, 2023.

59-1-597 KR 1/19/2023 1:33:07 PM