

STATE OF OKLAHOMA

2nd Session of the 59th Legislature (2024)

HOUSE BILL 3074

By: Hays

AS INTRODUCED

An Act relating to teacher compensation; creating the Teacher Compensation Review and Adjustment Act; directing State Board of Education to biennially review average teacher compensation in surrounding states; prescribing review process; requiring Legislature to introduce a bill to provide a teacher pay increase in certain cases; prescribing legislative process for consideration of bill; declaring certain bill to be immediately effective upon enactment; authorizing change of certain time constraints; providing for codification; providing an effective date; and declaring an emergency.

BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA:

SECTION 1. NEW LAW A new section of law to be codified in the Oklahoma Statutes as Section 18-114.16 of Title 70, unless there is created a duplication in numbering, reads as follows:

A. This act shall be known and may be cited as the "Teacher Compensation Review and Adjustment Act".

B. The State Board of Education shall, in each odd-numbered year, conduct a comprehensive review of the average teacher compensation in the surrounding states.

1 C. The review shall include an analysis of teacher salaries,
2 wages, rates of pay, fringe benefits, and overall compensation
3 packages in the surrounding states.

4 D. If the average teacher compensation in the surrounding
5 states is determined to be greater than the average teacher
6 compensation in the state, based on the Minimum Salary Schedule
7 established in Section 18-114.15 of Title 70 of the Oklahoma
8 Statutes, the Legislature shall introduce a bill to provide a pay
9 increase for teachers to ensure competitiveness with surrounding
10 states.

11 E. Any introduced bill required by subsection D of this section
12 shall not be subject to debate or passage in legislative committees,
13 and shall proceed directly to the floor of each chamber, where the
14 bill shall, within five (5) legislative days, be scheduled for
15 debate on the floor of each chamber, and thereafter, within three
16 (3) legislative days after the debate is closed, shall be presented
17 for a roll call vote on the chamber of each floor. The bill, if
18 passed in the same manner as other general law, shall have the force
19 and effect of law, and shall be effective immediately upon
20 enactment. The time constraints listed in this subsection may be
21 changed by majority vote of any chamber of subsequent Legislatures.

22 SECTION 2. This act shall become effective July 1, 2024.

23 SECTION 3. It being immediately necessary for the preservation
24 of the public peace, health or safety, an emergency is hereby
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1 declared to exist, by reason whereof this act shall take effect and
2 be in full force from and after its passage and approval.

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