

1 STATE OF OKLAHOMA

2 1st Session of the 59th Legislature (2023)

3 HOUSE BILL 1425

By: Vancuren

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6 AS INTRODUCED

7 An Act relating to schools; amending 70 O.S. 2021,
8 Section 6-101.6b, which relates to whistleblower
9 protections; defining term; extending applicability
10 of protections to support employees; updating
11 statutory citation; providing an effective date; and
12 declaring an emergency.

13 BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA:

14 SECTION 1. AMENDATORY 70 O.S. 2021, Section 6-101.6b, is
15 amended to read as follows:

16 Section 6-101.6b A. For purposes of this section: ~~"teacher"~~

17 1. "Teacher" means the term as defined in paragraph 1 of
18 Section 1-116 of ~~Title 70 of the Oklahoma Statutes~~ this title; and

19 2. "Support employee" means the term as defined in paragraph 8
20 of Section 1-116 of this title.

21 B. No school district shall prohibit or take disciplinary
22 action against teachers or support employees for:

1 1. Disclosing public information to correct what the teacher or
2 support employee reasonably believes evidences a violation of the
3 Oklahoma Constitution or law or a rule promulgated pursuant to law;

4 2. Reporting a violation of the Oklahoma Constitution or state
5 or federal law; or

6 3. Taking any of the above actions without giving prior notice
7 to the teacher's or support employee's supervisor or anyone else in
8 the ~~teacher's~~ relevant chain of command.

9 C. For the purposes of this section, "reporting" means
10 providing a spoken or written account to a supervising teacher,
11 administrator, school board member, representative from the State
12 Department of Education, law enforcement official, district
13 attorney, and/or parent or legal guardian of a student directly
14 impacted by the actions.

15 D. Each school district shall prominently post or publish a
16 copy of this section of law in locations where it can reasonably be
17 expected to come to the attention of all teachers and support
18 employees.

19 E. Nothing in this section shall be construed to allow a
20 teacher or support employee to violate students' or parents' rights
21 to confidentiality and protection under the Family Educational
22 Rights and Privacy Act of 1974 (FERPA).

23 SECTION 2. This act shall become effective July 1, 2023.

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1 SECTION 3. It being immediately necessary for the preservation
2 of the public peace, health or safety, an emergency is hereby
3 declared to exist, by reason whereof this act shall take effect and
4 be in full force from and after its passage and approval.

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6 59-1-5806 EK 12/28/22

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