1 STATE OF OKLAHOMA 2 1st Session of the 58th Legislature (2021) 3 SENATE BILL 459 By: Paxton 4 5 6 AS INTRODUCED 7 An Act relating to workplace drug and alcohol procedures; amending 40 O.S. 2011, Section 552, as 8 last amended by Section 24, Chapter 11, O.S.L. 2019 (40 O.S. Supp. 2020, Section 552), which relates to 9 definitions; modifying definition; including certain volunteers; amending Section 2, Chapter 11, O.S.L. 10 2019, as last amended by Section 48, Chapter 161, O.S.L. 2020 (63 O.S. Supp. 2020, Section 427.2), 11 which relates to definitions; adding definitions; including certain applicants, employees and 12 volunteers; amending Section 8, Chapter 11, O.S.L. 2019 (63 O.S. Supp. 2020, Section 427.8), which 13 relates to additional rights of medical marijuana patients; modifying safety-sensitive positions; 14 updating statutory references; and providing an effective date. 15 16 17 BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA: 18 40 O.S. 2011, Section 552, as last SECTION 1. AMENDATORY 19 amended by Section 24, Chapter 11, O.S.L. 2019 (40 O.S. Supp. 2019, 20 Section 552), is amended to read as follows: 21 Section 552. As used in the Standards for Workplace Drug and 22 Alcohol Testing Act: 23 "Alcohol" means ethyl alcohol or ethanol; 24

- 2. "Applicant" means a person who has applied for a position with an employer and received a conditional offer of employment or a person who seeks to supply services or labor in a safety sensitive position as defined in Section 427.8 of Title 63 of the Oklahoma Statutes to an organization;
 - 3. "Board" means the State Board of Health;
- 4. "Confirmation test" means a drug or alcohol test on a sample to substantiate the results of a prior drug or alcohol test on the same sample and which uses different chemical principles and is of equal or greater accuracy than the prior drug or alcohol test.

 Where a breathalyzer test is utilized, a confirmation test means a second sample test that confirms the prior result. Where a single-use test is utilized, a confirmation test means a second test confirmed by a testing facility. A breath or blood specimen may be used for the confirmation test for alcohol. A urine, saliva or blood specimen may be used for the confirmation test for drugs;
 - 5. "Department" means the State Department of Health;
- 6. "Drug" means amphetamines, cannabinoids, cocaine, phencyclidine (PCP), hallucinogens, methaqualone, opiates, barbiturates, benzodiazepines, synthetic narcotics, designer drugs, or a metabolite of any of the substances listed herein;
- 7. "Drug or alcohol test" means a chemical test administered for the purpose of determining the presence or absence of a drug or its metabolites or alcohol in a person's bodily tissue, fluids or

products. Adulteration of a specimen or of a drug or alcohol test shall be considered as a refusal to test;

- 8. "Employee" means any person who supplies labor for remuneration to his or her employer in this state and shall not include an independent contractor, subcontractor ex, employees of an independent contractor or volunteer; provided, however, an independent contractor, subcontractor, or employees of an independent contractor, may be subject to a workplace drug or alcohol testing policy under the terms of the contractual agreement when the drug or alcohol testing policy applies to other workers at the job site or workers who are in the same or similar classification or group, and a volunteer who supplies volunteer services or labor in a safety-sensitive position as defined by Section 427.8 of Title 63 of the Oklahoma Statutes to an organization may be subject to a workplace drug and alcohol testing policy under the terms of the organization's policy;
- 9. "Employer" means any person, firm, corporation, partnership, association, nonprofit organization or public employer, which has one or more employees within this state, or which has offered or may offer employment or volunteer opportunities in safety-sensitive positions as defined by Section 427.8 of Title 63 of the Oklahoma Statutes to one or more individuals in this state;
- 10. "Public employer" means the State of Oklahoma or any political subdivision thereof, including any department, agency,

board, commission, institution, authority, public trust, municipality, county, district or instrumentalities thereof;

- 11. "Review officer" means a person, qualified by the State
 Board of Health, who is responsible for receiving results from a
 testing facility which have been generated by an employer's drug or
 alcohol testing program, and who has knowledge and training to
 interpret and evaluate an individual's test results together with
 the individual's medical history and any other relevant information;
- 12. "Sample" means tissue, fluid or product of the human body chemically capable of revealing the presence of drugs or alcohol in the human body; and
- 13. "Testing facility" means a facility which provides laboratory services to test samples for the presence of drugs or alcohol.
- SECTION 2. AMENDATORY Section 2, Chapter 11, O.S.L. 2019, as last amended by Section 48, Chapter 161, O.S.L. 2020 (63 O.S. Supp. 2020, Section 427.2), is amended to read as follows:

 Section 427.2. As used in this act:
- 1. "Advertising" means the act of providing consideration for the publication, dissemination, solicitation, or circulation, of visual, oral, or written communication to induce directly or indirectly any person to patronize a particular medical marijuana business, or to purchase particular medical marijuana or a medical

1 2 include packaging and labeling; 3 4 5 6 7 organization; 8 9 10

marijuana product. Advertising includes marketing, but does not

- 2. "Applicant" means a person who has applied for a position with an employer and received a conditional offer of employment or a person who seeks to supply services or labor in a safety sensitive position as defined in Section 427.8 of this title to an
 - 3. "Authority" means the Oklahoma Medical Marijuana Authority;
- 3. 4. "Batch number" means a unique numeric or alphanumeric identifier assigned prior to testing to allow for inventory tracking and traceability;
- 4. 5. "Cannabinoid" means any of the chemical compounds that are active principles of marijuana;
- 5. 6. "Caregiver" means a family member or assistant who regularly looks after a medical marijuana license holder whom a physician attests needs assistance;
 - 6. 7. "Child-resistant" means special packaging that is:
 - designed or constructed to be significantly difficult for children under five (5) years of age to open and not difficult for normal adults to use properly as defined by 16 C.F.R. 1700.15 (1995) and 16 C.F.R. 1700.20 (1995),

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- b. opaque so that the outermost packaging does not allow the product to be seen without opening the packaging material, and
- c. resealable to maintain its child-resistant effectiveness for multiple openings for any product intended for more than a single use or containing multiple servings;
- 7. 8. "Clone" means a nonflowering plant cut from a mother plant that is capable of developing into a new plant and has shown no signs of flowering;
 - 8. 9. "Commissioner" means the State Commissioner of Health;
- 9. 10. "Complete application" means a document prepared in accordance with the provisions set forth in this act the Medical Marijuana and Patient Protection Act, rules promulgated pursuant thereto, and the forms and instructions provided by the Department, including any supporting documentation required and the applicable license application fee;
 - 10. 11. "Department" means the State Department of Health;
- 11. 12. "Director" means the Executive Director of the Oklahoma Medical Marijuana Authority;
- 12. 13. "Dispense" means the selling of medical marijuana or a medical marijuana product to a qualified patient or the designated caregiver of the patient that is packaged in a suitable container

appropriately labeled for subsequent administration to or use by a qualifying patient;

13. 14. "Dispensary" means a medical marijuana dispensary, an entity that has been licensed by the Department pursuant to this act the Medical Marijuana and Patient Protection Act to purchase medical marijuana or medical marijuana products from a licensed medical marijuana commercial grower or medical marijuana processor, sell medical marijuana or medical marijuana products to patients and caregivers as defined under this act the Medical Marijuana and Patient Protection Act, or sell or transfer products to another dispensary;

14. 15. "Edible medical marijuana product" means any medical-marijuana-infused product for which the intended use is oral consumption including, but not limited to, any type of food, drink or pill;

16. "Employee" means any person who supplies labor for remuneration to his or her employer in this state and shall not include an independent contractor, subcontractor, employees of an independent contractor or volunteer; provided, however, an independent contractor, subcontractor or employees of an independent contractor, may be subject to a workplace drug or alcohol testing policy under the terms of the contractual agreement when the drug or alcohol testing policy applies to other workers at the job site or workers who are in the same or similar classification or group, and

a volunteer who supplies volunteer services or labor in a safetysensitive position as defined by Section 427.8 of this title to an
organization may be subject to a workplace drug and alcohol testing
policy under the terms of the organization's policy;

- 15. 17. "Entity" means an individual, general partnership, limited partnership, limited liability company, trust, estate, association, corporation, cooperative, or any other legal or commercial entity;
- 16. 18. "Flower" means the reproductive organs of the marijuana or cannabis plant referred to as the bud or parts of the plant that are harvested and used to consume in a variety of medical marijuana products;
- 17. 19. "Flowering" means the reproductive state of the marijuana or cannabis plant in which there are physical signs of flower or budding out of the nodes of the stem;
- 18. 20. "Food-based medical marijuana concentrate" means a medical marijuana concentrate that was produced by extracting cannabinoids from medical marijuana through the use of propylene glycol, glycerin, butter, olive oil, coconut oil or other typical food-safe cooking fats;
- 19. 21. "Good cause" for purposes of an initial, renewal or reinstatement license application, or for purposes of discipline of a licensee, means:

- a. the licensee or applicant has violated, does not meet, or has failed to comply with any of the terms, conditions or provisions of the act, any rules promulgated pursuant thereto, or any supplemental relevant state or local law, rule or regulation,
- b. the licensee or applicant has failed to comply with any special terms or conditions that were placed upon the license pursuant to an order of the State Department of Health, Oklahoma Medical Marijuana Authority or the municipality, or
- c. the licensed premises of a medical marijuana business or applicant have been operated in a manner that adversely affects the public health or welfare or the safety of the immediate vicinity in which the establishment is located;
- 20. 22. "Harvest batch" means a specifically identified quantity of medical marijuana that is uniform in strain, cultivated utilizing the same cultivation practices, harvested at the same time from the same location and cured under uniform conditions;
- 21. 23. "Harvested marijuana" means post-flowering medical marijuana not including trim, concentrate or waste;
- $\frac{22.}{24.}$ "Heat- or pressure-based medical marijuana concentrate" means a medical marijuana concentrate that was produced by

extracting cannabinoids from medical marijuana through the use of heat or pressure;

23. 25. "Immature plant" means a nonflowering marijuana plant that has not demonstrated signs of flowering;

24. 26. "Inventory tracking system" means the required tracking system that accounts for medical marijuana from either the seed or immature plant stage until the medical marijuana or medical marijuana product is sold to a patient at a medical marijuana dispensary, transferred to a medical marijuana research facility, destroyed by a medical marijuana business or used in a research project by a medical marijuana research facility;

25. 27. "Licensed patient" or "patient" means a person who has been issued a medical marijuana patient license by the State

Department of Health or Oklahoma Medical Marijuana Authority;

26. 28. "Licensed premises" means the premises specified in an application for a medical marijuana business license, medical marijuana research facility license or medical marijuana education facility license pursuant to this act that are owned or in possession of the licensee and within which the licensee is authorized to cultivate, manufacture, distribute, sell, store, transport, test or research medical marijuana or medical marijuana products in accordance with the provisions of this act and rules promulgated pursuant thereto;

27. 29. "Manufacture" means the production, propagation, compounding or processing of a medical marijuana product, excluding marijuana plants, either directly or indirectly by extraction from substances of natural or synthetic origin, or independently by means of chemical synthesis, or by a combination of extraction and chemical synthesis;

28. 30. "Marijuana" shall have the same meaning as such term is defined in Section 2-101 of Title 63 of the Oklahoma Statutes this title;

29. 31. "Material change" means any change that would require a substantive revision to the standard operating procedures of a licensee for the cultivation or production of medical marijuana, medical marijuana concentrate or medical marijuana products;

30. 32. "Mature plant" means a harvestable female marijuana plant that is flowering;

31. 33. "Medical marijuana business (MMB)" means a licensed medical marijuana dispensary, medical marijuana processor, medical marijuana commercial grower, medical marijuana laboratory, medical marijuana business operator, or a medical marijuana transporter;

32. 34. "Medical marijuana concentrate" or "concentrate" means a specific subset of medical marijuana that was produced by extracting cannabinoids from medical marijuana. Categories of medical marijuana concentrate include water-based medical marijuana concentrate, food-based medical marijuana concentrate, solvent-based

medical marijuana concentrate, and heat- or pressure-based medical
marijuana concentrate;

33. 35. "Medical marijuana commercial grower" or "commercial grower" means an entity licensed to cultivate, prepare and package medical marijuana and transfer or contract for transfer medical marijuana to a medical marijuana dispensary, medical marijuana processor, any other medical marijuana commercial grower, medical marijuana research facility, medical marijuana education facility and pesticide manufacturers. A commercial grower may sell seeds, flower or clones to commercial growers pursuant to this act the Medical Marijuana and Patient Protection Act;

34. 36. "Medical marijuana education facility" or "education facility" means a person or entity approved pursuant to this act the Medical Marijuana and Patient Protection Act to operate a facility providing training and education to individuals involving the cultivation, growing, harvesting, curing, preparing, packaging or testing of medical marijuana, or the production, manufacture, extraction, processing, packaging or creation of medical-marijuana-infused products or medical marijuana products as described in this act the Medical Marijuana and Patient Protection Act;

35. 37. "Medical-marijuana-infused product" means a product infused with medical marijuana including, but not limited to, edible products, ointments and tinctures;

36. 38. "Medical marijuana product" or "product" means a product that contains cannabinoids that have been extracted from plant material or the resin therefrom by physical or chemical means and is intended for administration to a qualified patient including, but not limited to, oils, tinctures, edibles, pills, topical forms, gels, creams, vapors, patches, liquids, and forms administered by a nebulizer, excluding live plant forms which are considered medical marijuana;

37. 39. "Medical marijuana processor" means a person or entity licensed pursuant to this act to operate a business including the production, manufacture, extraction, processing, packaging or creation of concentrate, medical-marijuana-infused products or medical marijuana products as described in this act the Medical Marijuana and Patient Protection Act;

38. 40. "Medical marijuana research facility" or "research facility" means a person or entity approved pursuant to this act the Medical Marijuana and Patient Protection Act to conduct medical marijuana research. A medical marijuana research facility is not a medical marijuana business;

39. 41. "Medical marijuana testing laboratory" or "laboratory" means a public or private laboratory licensed pursuant to this act the Medical Marijuana and Patient Protection Act, to conduct testing and research on medical marijuana and medical marijuana products;

40. 42. "Medical marijuana transporter" or "transporter" means a person or entity that is licensed pursuant to this act the Medical Marijuana and Patient Protection Act. A medical marijuana transporter does not include a medical marijuana business that transports its own medical marijuana, medical marijuana concentrate or medical marijuana products to a property or facility adjacent to or connected to the licensed premises if the property is another licensed premises of the same medical marijuana business;

41. 43. "Medical marijuana waste" or "waste" means unused, surplus, returned or out-of-date marijuana, plant debris of the plant of the genus Cannabis, including dead plants and all unused plant parts and roots, except the term shall not include roots, stems, stalks and fan leaves;

42. 44. "Medical use" means the acquisition, possession, use, delivery, transfer or transportation of medical marijuana, medical marijuana products, medical marijuana devices or paraphernalia relating to the administration of medical marijuana to treat a licensed patient;

43. 45. "Mother plant" means a marijuana plant that is grown or maintained for the purpose of generating clones, and that will not be used to produce plant material for sale to a medical marijuana processor or medical marijuana dispensary;

44. 46. "Oklahoma physician" or "physician" means a physician licensed by and in good standing with the State Board of Medical

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Licensure and Supervision, the State Board of Osteopathic Examiners or the Board of Podiatric Medical Examiners;

45. 47. "Oklahoma resident" means an individual who can provide proof of residency as required by this act the Medical Marijuana and Patient Protection Act;

46. 48. "Owner" means, except where the context otherwise requires, a direct beneficial owner including, but not limited to, all persons or entities as follows:

- a. all shareholders owning an interest of a corporate entity and all officers of a corporate entity,
- b. all partners of a general partnership,
- c. all general partners and all limited partners that own an interest in a limited partnership,
- d. all members that own an interest in a limited liability company,
- e. all beneficiaries that hold a beneficial interest in a trust and all trustees of a trust,
- f. all persons or entities that own interest in a joint venture,
- g. all persons or entities that own an interest in an association,
- h. the owners of any other type of legal entity, and

- i. any other person holding an interest or convertible note in any entity which owns, operates or manages a licensed facility;
- 47. 49. "Package" or "packaging" means any container or wrapper that may be used by a medical marijuana business to enclose or contain medical marijuana;
- 48. 50. "Person" means a natural person, partnership, association, business trust, company, corporation, estate, limited liability company, trust or any other legal entity or organization, or a manager, agent, owner, director, servant, officer or employee thereof, except that "person" does not include any governmental organization;
- 49. 51. "Pesticide" means any substance or mixture of substances intended for preventing, destroying, repelling or mitigating any pest or any substance or mixture of substances intended for use as a plant regulator, defoliant or desiccant, except that the term "pesticide" shall not include any article that is a "new animal drug" as designated by the United States Food and Drug Administration;
 - 50. 52. "Production batch" means:
 - a. any amount of medical marijuana concentrate of the same category and produced using the same extraction methods, standard operating procedures and an

identical group of harvest batch of medical marijuana, or

- b. any amount of medical marijuana product of the same exact type, produced using the same ingredients, standard operating procedures and the same production batch of medical marijuana concentrate;
- 51. 53. "Public institution" means any entity established or controlled by the federal government, state government, or a local government or municipality including, but not limited to, institutions of higher education or related research institutions;
- $52. \ 54.$ "Public money" means any funds or money obtained by the holder from any governmental entity including, but not limited to, research grants;
- 53. 55. "Recommendation" means a document that is signed or electronically submitted by a physician on behalf of a patient for the use of medical marijuana pursuant to this act the Medical Marijuana and Patient Protection Act;
- 54. 56. "Registered to conduct business" means a person that has provided proof that the business applicant is in good standing with the Oklahoma Secretary of State and Oklahoma Tax Commission;
- 55. 57. "Remediation" means the process by which the medical marijuana flower or trim, which has failed microbial testing, is processed into solvent-based medical marijuana concentrate and

retested as required by this act the Medical Marijuana and Patient Protection Act;

56. 58. "Research project" means a discrete scientific endeavor to answer a research question or a set of research questions related to medical marijuana and is required for a medical marijuana research license. A research project shall include a description of a defined protocol, clearly articulated goals, defined methods and outputs, and a defined start and end date. The description shall demonstrate that the research project will comply with all requirements in this act the Medical Marijuana and Patient

Protection Act and rules promulgated pursuant thereto. All research and development conducted by a medical marijuana research facility shall be conducted in furtherance of an approved research project;

57. 59. "Revocation" means the final decision by the Department

that any license issued pursuant to this act the Medical Marijuana and Patient Protection Act is rescinded because the individual or entity does not comply with the applicable requirements set forth in this act the Medical Marijuana and Patient Protection Act or rules promulgated pursuant thereto;

58. 60. "School" means a public or private preschool or a public or private elementary or secondary school used for school classes and instruction. A homeschool, daycare or child-care facility shall not be considered a "school" as used in this act the Medical Marijuana and Patient Protection Act;

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- 59. 61. "Shipping container" means a hard-sided container with a lid or other enclosure that can be secured in place. A shipping container is used solely for the transport of medical marijuana, medical marijuana concentrate, or medical marijuana products between medical marijuana businesses, a medical marijuana research facility, or a medical marijuana education facility;
- 60. 62. "Solvent-based medical marijuana concentrate" means a medical marijuana concentrate that was produced by extracting cannabinoids from medical marijuana through the use of a solvent approved by the Department;
- 61. 63. "State Question" means Oklahoma State Question No. 788, Initiative Petition No. 412, approved by a majority vote of the citizens of Oklahoma on June 26, 2018;
- 62. 64. "Strain" means the classification of marijuana or cannabis plants in either pure sativa, indica, afghanica, ruderalis or hybrid varieties;
- 63. 65. "THC" means tetrahydrocannabinol, which is the primary psychotropic cannabinoid in marijuana formed by decarboxylation of naturally tetrahydrocannabinolic acid, which generally occurs by exposure to heat;
- 64. 66. "Test batch" means with regard to usable marijuana, a homogenous, identified quantity of usable marijuana by strain, no greater than ten (10) pounds, that is harvested during a seven-day period from a specified cultivation area, and with regard to oils,

1 vapors and waxes derived from usable marijuana, means an identified 2 quantity that is uniform, that is intended to meet specifications 3 for identity, strength and composition, and that is manufactured, packaged and labeled during a specified time period according to a 5 single manufacturing, packaging and labeling protocol; 6 65. 67. "Transporter agent" means a person who transports 7 medical marijuana or medical marijuana products for a licensed 8 transporter and holds a transporter agent license pursuant to this 9 act the Medical Marijuana and Patient Protection Act; 10 66. 68. "Universal symbol" means the image established by the 11 State Department of Health or Oklahoma Medical Marijuana Authority 12 and made available to licensees through its website indicating that 13 the medical marijuana or the medical marijuana product contains THC; 14 67. 69. "Usable marijuana" means the dried leaves, flowers, 15 oils, vapors, waxes and other portions of the marijuana plant and 16 any mixture or preparation thereof, excluding seed, roots, stems, 17 stalks and fan leaves; and 18 68. 70. "Water-based medical marijuana concentrate" means a 19 concentrate that was produced by extracting cannabinoids from 20 medical marijuana through the use of only water, ice, or dry ice. 21 SECTION 3. AMENDATORY Section 8, Chapter 11, O.S.L. 2019 22 (63 O.S. Supp. 2020, Section 427.8), is amended to read as follows: 23 Section 427.8. A. The rights to possess the marijuana products

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set forth in Section 420 of Title 63 of the Oklahoma Statutes are

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cumulative and a duly licensed individual may possess at any one time the totality of the items listed therein and not be in violation of this act the Medical Marijuana and Patient Protection Act so long as the individual holds a valid patient license or caregiver license.

- B. Municipal and county governing bodies may not enact medical marijuana guidelines which restrict or interfere with the rights of a licensed patient or caregiver to possess, purchase, cultivate or transport medical marijuana within the legal limits set forth in this act the Medical Marijuana and Patient Protection Act or Section 420 et seq. of Title 63 of the Oklahoma Statutes or require patients or caregivers to obtain permits or licenses in addition to the state-required licenses provided herein.
- C. Nothing in this act the Medical Marijuana and Patient

 Protection Act or Section 420 et seq. of Title 63 of the Oklahoma

 Statutes shall prohibit a residential or commercial property or

 business owner from prohibiting the consumption of medical marijuana

 or medical marijuana product by smoke or vaporization on the

 premises, within the structures of the premises or within ten (10)

 feet of the entryway to the premises. However, a medical marijuana

 patient shall not be denied the right to consume or use other

 medical marijuana products which are otherwise legal and do not

 involve the smoking or vaporization of cannabis when lawfully

recommended pursuant to Section 420 of Title 63 of the Oklahoma Statutes.

- D. A medical marijuana patient or caregiver licensee shall not be denied eligibility in public assistance programs including, but not limited to, Medicaid, Supplemental Nutrition Assistance Program (SNAP), Women, Infants, and Children Nutrition Program (WIC), Temporary Assistance for Needy Families (TANF) or other such public assistance programs based solely on his or her status as a medical marijuana patient or caregiver licensee, unless required by federal law.
- E. A medical marijuana patient or caregiver licensee shall not be denied the right to own, purchase or possess a firearm, ammunition, or firearm accessories based solely on his or her status as a medical marijuana patient or caregiver licensee. No state or local agency, municipal or county governing authority shall restrict, revoke, suspend or otherwise infringe upon the right of a person to own, purchase or possess a firearm, ammunition, or firearm accessories or any related firearms license or certification based solely on their status as a medical marijuana patient or caregiver licensee.
- F. A medical marijuana patient or caregiver in actual possession of a medical marijuana license shall not be subject to arrest, prosecution or penalty in any manner or denied any right, privilege or public assistance, under state law or municipal or

county ordinance or resolution including without limitation a civil penalty or disciplinary action by a business, occupational or professional licensing board or bureau, for the medical use of marijuana in accordance with this act the Medical Marijuana and Patient Protection Act.

- G. A government medical assistance program shall not be required to reimburse a person for costs associated with the medical use of marijuana unless federal law requires reimbursement.
- H. Unless otherwise required by federal law or required to obtain federal funding:
- 1. No employer may refuse to hire, discipline, discharge or otherwise penalize an applicant or employee solely on the basis of such applicant's or employee's status as a medical marijuana licensee; and
- 2. No employer may refuse to hire, discipline, discharge or otherwise penalize an applicant or employee solely on the basis of a positive test for marijuana components or metabolites, unless:
 - a. the applicant or employee is not in possession of a valid medical marijuana license,
 - b. the licensee possesses, consumes or is under the influence of medical marijuana or medical marijuana product while at the place of employment or during the fulfillment of employment obligations, or

- c. the position is one involving safety-sensitive job duties, as such term is defined in subsection K of this section.
- I. Nothing in this act the Medical Marijuana and Patient

 Protection Act or Section 420 et seq. of Title 63 of the Oklahoma

 Statutes shall:
- 1. Require an employer to permit or accommodate the use of medical marijuana on the property or premises of any place of employment or during hours of employment;
- 2. Require an employer, a government medical assistance program, private health insurer, worker's compensation carrier or self-insured employer providing worker's compensation benefits to reimburse a person for costs associated with the use of medical marijuana; or
- 3. Prevent an employer from having written policies regarding drug testing and impairment in accordance with the Oklahoma Standards for Workplace Drug and Alcohol Testing Act, Section 551 et seq. of Title 40 of the Oklahoma Statutes.
- J. Any applicant or employee aggrieved by a willful violation of this section shall have, as his or her exclusive remedy, the same remedies as provided for in the Oklahoma Standards for Workplace

 Drug and Alcohol Testing Act set forth in Section 563 of Title 40 of the Oklahoma Statutes.
 - K. As used in this section:

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- 1. "Safety-sensitive" means any job that includes tasks or duties that the employer reasonably believes could affect the safety and health of the employee performing the task or others including, but not limited to, any of the following:
 - a. the handling, packaging, processing, storage, disposal or transport of hazardous materials,
 - the operation of a motor vehicle, other vehicle,
 equipment, machinery or power tools,
 - c. repairing, maintaining or monitoring the performance or operation of any equipment, machinery or manufacturing process, the malfunction or disruption of which could result in injury or property damage,
 - d. performing firefighting or law enforcement duties,
 - e. the operation, maintenance or oversight of critical services and infrastructure including, but not limited to, electric, gas, and water utilities, power generation or distribution,
 - f. the extraction, compression, processing, manufacturing, handling, packaging, storage, disposal, treatment or transport of potentially volatile, flammable, combustible materials, elements, chemicals or any other highly regulated component,
 - g. dispensing pharmaceuticals,
 - h. carrying a firearm, or

1 i. direct patient care, vulnerable or elderly adult care, 2 disabled or handicapped care or direct child care; and 3 2. A "positive test for marijuana components or metabolites" 4 means a result that is at or above the cutoff concentration level 5 established by the United States Department of Transportation or 6 Oklahoma law regarding being under the influence, whichever is 7 lower. 8 L. All smokable, vaporized, vapable and e-cigarette medical 9 marijuana product inhaled through vaporization or smoked by a 10 medical marijuana licensee are subject to the same restrictions for 11 tobacco under Section 1-1521 of Title 63 of the Oklahoma Statutes 12 this title, commonly referred to as the "Smoking in Public Places 13 and Indoor Workplaces Act". 14 SECTION 4. This act shall become effective November 1, 2021. 15 16 58-1-1493 NΡ 1/19/2021 12:09:57 PM 17 18 19 20 21 22 23 24