

1 STATE OF OKLAHOMA

2 1st Session of the 58th Legislature (2021)

3 HOUSE BILL 1586

By: Dollens

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5  
6 AS INTRODUCED

7 An Act relating to revenue and taxation; defining  
8 terms; authorizing income tax credit for certain  
9 apprentice positions; specifying amount of tax  
10 credit; imposing limitations on number of apprentices  
11 with respect to claim of credits; prohibiting use of  
12 credit to reduce tax liability to less than  
13 designated amount; prohibiting carryover; providing  
14 for termination of tax credit; imposing cap on tax  
15 credits based on certain computation; providing for  
16 usage of credits based on cap limitation provisions;  
17 providing for effect of tax credit with respect to  
18 certain statutory requirement; authorizing Governor's  
19 Council for Workforce and Economic Development to  
20 adopt rules; providing for participation by Oklahoma  
21 Department of Career and Technology Education;  
22 requiring consultation with Oklahoma Tax Commission;  
23 requiring annual report; prescribing due date for  
24 report; providing for codification; and providing an  
effective date.

BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA:

SECTION 1. NEW LAW A new section of law to be codified  
in the Oklahoma Statutes as Section 2357.501 of Title 68, unless  
there is created a duplication in numbering, reads as follows:

A. As used in this section:

1 1. "Apprentice" means a worker at least sixteen (16) years of  
2 age, except where a higher minimum age standard is otherwise fixed  
3 by law, who is employed to learn an apprenticeable occupation as  
4 provided in 29 C.F.R., Section 29.4. The term includes a person who  
5 is compensated by a third party but whose apprenticeable work occurs  
6 under the supervision of an eligible employer;

7 2. "Apprenticeable agreement" means a written agreement,  
8 complying with 29 C.F.R., Section 29.2, between an apprentice and  
9 either the apprentice's program sponsor, or an apprenticeship  
10 committee acting as agent for the program sponsor, which contains  
11 the terms and conditions of the employment and training of the  
12 apprentice;

13 3. "Council" means the Governor's Council for Workforce and  
14 Economic Development; and

15 4. "Eligible employer" means a taxpayer who employs an  
16 apprentice pursuant to an apprentice agreement registered with the  
17 Office of Apprenticeship of the Employment and Training  
18 Administration of the United States Department of Labor.

19 B. For taxable years beginning on or after January 1, 2022, and  
20 ending not later than December 31, 2026, there shall be allowed as a  
21 credit against the tax imposed pursuant to Section 2355 of Title 68  
22 of the Oklahoma Statutes in the amount of One Thousand Dollars  
23 (\$1,000.00) for each qualified apprentice employed by an eligible  
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1 employer for a period of at least seven (7) months during the  
2 preceding calendar year.

3 C. Any eligible employer who enters into an apprenticeship  
4 agreement must ensure compliance with any applicable Oklahoma state  
5 law in regards to that industry or trade, including demonstrating  
6 compliance for each qualified apprentice, to qualify for this  
7 credit.

8 D. No employer shall be able to claim the credit authorized by  
9 this section for more than ten apprentices for the duration of the  
10 five (5) taxable years for which the credit is available.

11 E. The credit authorized by the provisions of this section  
12 shall not be used to reduce the tax liability of the taxpayer to  
13 less than zero.

14 F. The credit authorized by the provisions of this section may  
15 not be carried over from one taxable year to any other taxable year.

16 G. The provisions of this section shall cease to have the force  
17 and effect of law on January 1, 2027.

18 H. The total amount of credits authorized by this section used  
19 to offset tax shall be adjusted annually to limit the annual amount  
20 of credits to Three Million Dollars (\$3,000,000.00). The Oklahoma  
21 Tax Commission shall annually calculate and publish a percentage by  
22 which the credits authorized by this section shall be reduced so the  
23 total amount of credits used to offset tax does not exceed Three  
24 Million Dollars (\$3,000,000.00) per year. The formula to be used

1 for the percentage adjustment shall be Three Million Dollars  
2 (\$3,000,000.00) divided by the credits used to offset tax in the  
3 second preceding year.

4 I. Pursuant to subsection H of this section, in the event the  
5 total tax credits authorized by this section exceed Three Million  
6 Dollars (\$3,000,000.00) in any calendar year, the Tax Commission  
7 shall permit any excess over Three Million Dollars (\$3,000,000.00)  
8 but shall factor such excess into the percentage adjustment formula  
9 for subsequent years.

10 J. The tax credit authorized by the provisions of this section  
11 fulfills the requirements of Section 46A of Title 62 of the Oklahoma  
12 Statutes because it is based on employment of persons who might not  
13 otherwise be employed or who, although employed, would not have the  
14 same skill level for the job position without the tax credit  
15 authorized pursuant to the provisions of this section.

16 SECTION 2. NEW LAW A new section of law to be codified  
17 in the Oklahoma Statutes as Section 2357.502 of Title 68, unless  
18 there is created a duplication in numbering, reads as follows:

19 A. The Governor's Council for Workforce and Economic  
20 Development, in coordination with the Oklahoma Department of  
21 Commerce, may adopt any rules necessary to establish standards for  
22 participation and eligibility and to implement and administer the  
23 tax credit program authorized by Section 1 of this act. The Council  
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1 shall consult with the Oklahoma Tax Commission to coordinate  
2 implementation and administration of this act.

3 B. The Council shall provide an annual report to the Chair of  
4 the Appropriations and Budget Committee of the Oklahoma House of  
5 Representatives and the Chair of the Finance Committee of the  
6 Oklahoma State Senate to account for the effectiveness of the  
7 apprenticeship program under this act not later than January 31 of  
8 each year with respect to program activities and program performance  
9 with respect to the preceding calendar year.

10 SECTION 3. This act shall become effective November 1, 2021.

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