

1 STATE OF OKLAHOMA

2 2nd Session of the 57th Legislature (2020)

3 SENATE BILL 1869

By: Ikley-Freeman

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6 AS INTRODUCED

7 An Act relating to workplace violence prevention;  
8 directing certain promulgation of rules; providing  
9 for creation of certain plan; directing provision of  
10 certain plan upon request; requiring annual update;  
11 directing certain inclusion; providing for certain  
12 training; providing for codification; and providing  
13 an effective date.

14 BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA:

15 SECTION 1. NEW LAW A new section of law to be codified  
16 in the Oklahoma Statutes as Section 2-112 of Title 43A, unless there  
17 is created a duplication in numbering, reads as follows:

18 A. The Board of Mental Health and Substance Abuse Services  
19 shall promulgate rules to ensure that, within six (6) months of the  
20 effective date of this act, all programs providing direct services  
21 to clients and operated by or licensed, certified or funded by a  
22 division of the Department of Mental Health and Substance Abuse  
23 Services have a workplace violence prevention and crisis response  
24 plan for social workers, mental health professionals, volunteers and  
all other employees. Each such program shall provide a copy of the

1 current plan to any employee of the program who requests it. The  
2 plan shall be updated annually.

3 B. Workplace violence prevention and crisis response plans may  
4 include:

5 1. Establishment of a system for centrally recording of all  
6 incidents of workplace violence or threats of workplace violence  
7 against social workers, mental health professionals, volunteers and  
8 all other employees providing direct services;

9 2. Preparation of a written violence prevention and crisis  
10 response plan that includes measures the program intends to take to  
11 respond to any incident of workplace violence against social  
12 workers, mental health professionals, volunteers and all other  
13 employees providing direct services;

14 3. Providing each such worker with a copy of the workplace  
15 violence prevention and crisis response plan;

16 4. Implementing training to educate social workers, mental  
17 health professionals, volunteers and all other employees providing  
18 direct services about workplace violence and ways to reduce risks;

19 5. Developing and maintaining a violence prevention and crisis  
20 response plan to assist any social workers, mental health  
21 professionals, volunteers and all other employees providing direct  
22 services who may be victimized by or threatened with workplace  
23 violence.

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C. Programs that do not have training in place shall require their employees to enroll in training to be developed and offered by the Department.

SECTION 2. This act shall become effective November 1, 2020.

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